

Code of Conduct and Content Guidelines

Business and Professional Decorum

You are attending a place of business, and we expect you to conduct yourself with the appropriate level of business and professional decorum and respect for others. Please respect the Website and those visiting the virtual meeting place we have created. The Website allows and depends upon your participation and input, but also trusts you to act responsibly and in a business like manner.

We May Review for Inappropriate Content

We have the right to review all content to determine whether it violates our Terms of Use and remove or alter it in our sole discretion and without notice. We also invite our users to notify us of inappropriate material. If we remove or alter your content, you can assume that it violated our Terms of Use. Although we have the right to review the content on the Website, we have no responsibility or obligation to do so, and you should have no expectation that any content posted on the Website has either been reviewed by us and/or determined to be compliant with our Terms of Use.

General Guidelines

Your content will generally be allowed if it is reasonably related to the business purpose for which the virtual meeting place exists. List below are some of the more obvious examples of types of content that are likely to be found by us to have violated our guidelines. The following list is not an exhaustive list, and we have the right to alter and remove any content that we deem violates our Terms of Use, as determined by us in our sole discretion:

- The Website is not for **pornography** or **sexually explicit content**. If this describes your content, don't post it on the Website.
- Don't post content showing, describing or encouraging **dangerous or illegal acts**, like animal abuse, drug abuse, or bomb making.
- Graphic or gratuitous **violence** is not allowed. If your content shows or expresses approval of someone getting hurt, attacked, or humiliated, don't post it.
- Respect **copyright**. Only upload content that you made or that you have obtained the rights to use. This means don't use content that someone else owns the copyright to without their permission.
- We don't permit **hate speech** which contains **slurs** or the **malicious use of stereotypes** intended to attack or demean a particular gender, sexual orientation, race, religion, or nationality.
- There is zero tolerance for **predatory behavior, stalking, threats, harassment, invading privacy**, or the revealing of other members' **personal information**. Anyone caught doing these things may be permanently banned from the Website.
- Don't try to cheat the system. No gamed thumbnails, spamming tags, or creating dummy accounts that do things a human wouldn't do.

Violations of the Terms of Use may result in a warning notification or may result in termination of your account and deletion of all your content. We decide whether we believe your violation of our Terms of Use should result in termination of your access.